

Pension Plan & Health Savings Account Limits

	2021	2020	2019	2018
IRA (Traditional & Roth)				
Contribution Limit	\$6,000	\$6,000	\$6,000	\$5,500
Catch-Up Contribution (age 50+)	\$1,000	\$1,000	\$1,000	\$1,000
SEP				
Contribution Limit	\$58,000	\$57,000	\$56,000	\$55,000
Minimum Compensation	\$650	\$600	\$600	\$600
Maximum Compensation	\$290,000	\$285,000	\$280,000	\$275,000
SIMPLE IRA				
Contribution Limit	\$13,500	\$13,500	\$13,000	\$12,500
Catch-Up Contribution (age 50+)	\$3,000	\$3,000	\$3,000	\$3,000
401(k)/403(b)/457				
Contribution Limit	\$19,500	\$19,500	\$19,000	\$18,500
Catch-Up Contribution (age 50+)	\$6,500	\$6,500	\$6,000	\$6,000
Qualified Plans				
Defined Benefit Plan Limit	\$230,000	\$230,000	\$225,000	\$220,000
Defined Contribution Plan Limit	\$58,000	\$57,000	\$56,000	\$55,000
Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000
Health Savings Account				
Minimum Deductible				
Individual	\$1,400	\$1,400	\$1,350	\$1,350
Family	\$2,800	\$2,800	\$2,700	\$2,700
Maximum Contribution				
Individual	\$3,600	\$3,550	\$3,500	\$3,450
Family	\$7,200	\$7,100	\$7,000	\$6,900
Catch-Up (age 55+)		\$1,000	\$1,000	\$1,000
Maximum Out-of-Pocket				
Individual	\$7,000	\$6,900	\$6,750	\$6,650
Family	\$14,000	\$13,800	\$13,500	\$13,300